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Date: July 1, 2016  
To: Deans, Directors, Department Heads and Administrative Assistants  
From: Jacque Clark, Cost Accountant, Business and Financial Services  
Subject: Approved Fringe Benefit Rates for Fiscal Year 2017

We have received an email from the federal government approving the fiscal year 2017 University Fringe Benefit Rates. For fiscal years FY 2018 and beyond, the estimated average rate increase is 1% per year, except for Student Hourly, of which the estimated average increase is 0.1%.

<u>Fringe Class</u>	<u>FY 2017 Approved Rates</u>
Faculty/Administrative Professional/ 2nd Year Post Docs & Interns	24.7%
State Classified	39.6%
Student Hourly	0.3%
Non-Student Hourly	25.5%
Graduate Assistants	8.5%
1st Year Post Docs & Interns	2.9%
Temp 1st Year Faculty & Admin Pro*	13.6%
Leave benefits rate for CEMML & CNHP	17.6%

\*This includes first year temporary Faculty and Administrative Professionals and continuing temporary Faculty and Administrative Professionals at less than 50% time.

For questions regarding the Fringe Benefit Rates, please contact Jacque Clark at 491-2899

Attachments: Benefits Chart  
Rates by Percentages