What is PROPEL?

**People Reaching Optimal Performance and Excellence in University Life (PROPEL)**

People are the greatest asset of our organization. Optimizing performance and excellence in research personnel at all levels at Colorado State University is a key priority for the Office of the Vice President for Research.

**Goals:** PROPEL’s goals focus on specific key opportunities to address human resource practices with faculty, research and research support staff, and graduate and undergraduate students. Key activities address recruitment, reward, recognition and retention, increasing diversity in our research enterprise, and enhancing research opportunities.

**Measures of Success:** PROPEL seeks to contribute creating a positive culture of engagement and innovation by enhancing award programs that acknowledge performance and excellence in research. Additional measures focus on recruitment and retention of faculty and students by fostering research opportunities and promoting opportunities to enhance diversity in research practice.